

Refuse Vehicle Solutions Ltd.

The Yard Woodend Lane Dursley Gloucestershire GL11 5HT

HEALTH AND SAFETY POLICY

01 March 2022

Refuse Vehicle Solution Ltd (The Company) will operate its business in a manner which actively seeks to prevent or minimize the possibility of its operations causing harm to employees, contractors, and visitors.

As the Managing Director, I am responsible for the overall implementation of the company Health and Safety Policy through the provision of adequate resource, organization, planning, monitoring, auditing and review of the establishment's health and safety performance.

All members of the company will accept degrees of responsibility to provide a continuous improvement in health and safety performance. Effective control of health and safety is only achieved through adequate co-operation, co-ordination and communication at all levels in the business.

As a minimum, the company will comply with all applicable health and safety legislation. We will strive to identify hazards and where these cannot be eliminated, assess and adequately control risks to prevent accidents and incidents.

Accidents and incidents are preventable, and all personnel must work together towards this aim. Where accidents and incidents do occur, we will maintain procedures to deal quickly and effectively with such occurrences.

All employees on the premises have a direct role to play in the continuous improvement in health and safety performance and appropriate information, instruction and training will be provided to enable employees to contribute to this improvement.

This policy will be reviewed annually to ensure it remains effective

Spencer Law

Managing Director

Refuse Vehicle Solutions